



AVINITY®

Philosophy of Dementia Care

Original Effective Date: August 1, 2021

Purpose & Context

Mission

Inspired by God's love, Avinity creates communities for older adults that nurture body, soul and spirit.

Vision

To imagine, inspire and nurture a youthful spirit in every older adult we meet.

Values

Excellence, Compassion, Respect, Integrity, Fellowship, Stewardship.

Avinity promotes and supports a resident centered approach to care.

Avinity behavioral health services strive to attain and maintain the highest practical level of well-being, implemented in accordance with a comprehensive assessment and care plan developed by the resident, multi-disciplinary team, family, resident representatives and others.

We believe that caring for the needs of those with dementia grants us an extraordinary opportunity for ministry and we've made it a priority to raise the standard for this care. Our DOVE program is the culmination of many years of thoughtful consultation with staff, families, and leaders in the field of dementia research.

Procedure

This philosophy is implemented through staff, volunteer and family communication, onboarding and orientation, education, assessments and care plan implementation. Specific programs, tools and resources include, but are not limited to:

1. Care Giver/Family Support (see also Dementia Care Giver/Family Support Programs)
2. Care Partner Guide
3. On boarding and orientation programs
4. Dementia education and training program
 - a. Dementia Education Modules (Relias)
 - b. Microlearning Tools
 - c. DOVE education
5. Behavior assessment and management tools
6. Life Enrichment Services Directors/Purposeful Living Team
7. DOVE Captains
8. DOVE Workshop

References

The Philosophy of Dementia Care Policy is a required document per [144G.82](#) of all Minnesota assisted living communities.

Program and Tools referenced above.